



Biography

**Mr. Justin Placide - Head of Home Energy Retrofit Enablers Team
Co-Chair of The Civil Service Race Forum (CSRF) and Co-Chair of The
Faith and Minority Ethnic (FAME) Network**

Short Biography:

Justin is Head of Home Energy Retrofit Enablers Team from The Department for Business, Energy and Industrial Strategy. He is responsible for encouraging energy performance improvements in existing properties. He leads his team on policy development, project delivery and service management helping Government work towards achieving the Net Zero target.

Networks Co-Chair:

- **The Civil Service Race Forum (CSRF)**, a collaborative group of RACE Networks across the Civil Service, Non-departmental Public Bodies, Agencies and Arms-Lengths Bodies, working to advance Equality, Diversity & Inclusion within the Civil Service.
- **The Faith and Minority Ethnic (FAME) Network**, an inclusive network, welcoming all individuals. Representing BEIS staff from different ethnic backgrounds, faiths and beliefs. FAME ensures their members are Race and Faith confident.

Network Member:

- **The School Outreach Programme (SOP)**, aims to encourage students from a diverse range of backgrounds to consider a career in the Civil Service, sharing the department's commitment to diversity and inclusion. Justin has presented to over 100 different schools, he is a trainer for over 200+, BEIS volunteers who visit schools, colleges and universities raising awareness of the Civil Service.
- **The Social Mobility Network (SMN)**, Justin is a member of SMN, working towards making the BEIS a great department to work for people of all socio-economic backgrounds and for the Civil Service to be a place where the circumstances of birth do not determine outcomes in life.

School Governor:

- **Oliver Thomas Nursery School**, Safeguarding lead and part of the finance working group. Justin is also a school governor for St Michael's Catholic Primary School - <https://st-michaels.newham.sch.uk/>
- **St Michael's Catholic Primary School**, in addition to being a school governor for St Michael's Catholic Primary School. Justin is also a school governor for Oliver Thomas Nursery School - <https://www.oliverthomas.org.uk/>